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**New Applicant**  
**WINCO, INC NON-USE OF TOBACCO PRODUCTS AFFIDAVIT**

I, \_\_\_\_\_, acknowledge that Winco, Inc. is dedicated to providing a healthy, comfortable and tobacco-free work environment. I do hereby affirm that I am not a user of tobacco products and I understand that the signing of this affidavit is a condition of my consideration of employment with Winco, Inc... I further affirm that if hired by Winco, Inc. I will maintain my non-use of tobacco products for the duration of my employment with Winco, Inc.

I understand that Winco, Inc. reserves the right to implement random testing for nicotine without further notice; that by signing this affidavit constitutes my consent to any random test for nicotine I may be asked to take; and, that if I refuse to participate in any random test for nicotine or I test positive for nicotine, my employment may be terminated.

Under the penalties of perjury, I declare that I have read the foregoing Affidavit and that the facts stated are true.

Dated and Signed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_\_.

\_\_\_\_\_  
Applicant Signature

\_\_\_\_\_  
Printed Applicant Name